



"The Future Together 2030"







Romanian tradition and continuity



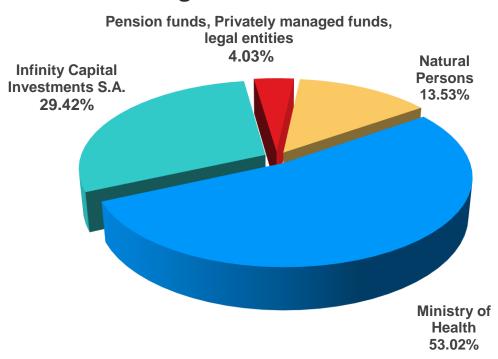
- **Antibiotice**, the first manufacturer of Penicillin in Romania and Southeast Europe begins its activity, only a decade after the synthesis of this active substance.
- The manufacturing structure is developed, especially for active substaces, sterile powders for injection, topicals.
- The manufacturing structure is redefined, investments being made in domestic and international marketing to adapt to the market economy.
- Production of finished medicines is developed: capsules and tablets.
- Our company is listed on the Bucharest Stock Exchange April 1997. The RICOP programme coordinated by the World Bank is adopted.
- Significant investments are made for modernizing the technologies for production, portfolio development and
- environmental protection to adapt to EU requirements
- Antibiotice obtains the FDA approval for Nystatin and sterile powders for injection.
- The quality systems for meeting the EU GMP and US FDA standards are certified.
- The new corporate identity is launched (a new logo a+ and a new slogan "sciences and soul")
- The business of our company **expands internationally** and the first finished products are delivered in the US, following the **FDA approval.**
- Antibiotice in the world leader in the production of Nystatin the USP reference standard.
- Business representative offices in the Republic of Moldova, Serbia and Vietnam.
- The Medicine Evaluation Center is established.

The integrated management system: quality, environment, occupational health and safety is implemented according to the EN ISO 9001:2015, EN ISO 14001:2015 and ISO 45001:2018 standards.



Antibiotice S.A. – a performance-oriented company

Shareholding structure:



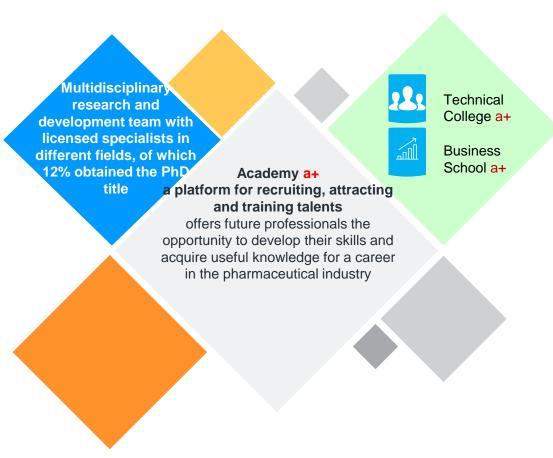
- 27 years since the listing on the Bucharest Stock Exchange
- 707 million lei the value of the trades shares**
- Stock market capitalization: 1,980 million lei*
- Maximum price in the H I 2024: 3.39 lei/share*

^{*} Information valid on June 30, 2024

^{**} cumulative value from the beginning of the listing until June 30, 2024



Antibiotice S.A. – a knowledge & development-oriented company



Inova a+:

Pharmaceutical Research Center

- portfolio development and innovation
- ✓ unique combinations, innovative formulas
- research partnerships in the pharmaceutical field with academia and national and European research organisations



Development of various pharmaceutical forms : injectables, topicals, sterile topicals, oral solid dosage forms



Intellectual property



Pharmaceutical development/ Analytical research/ Microbiological research



Technological transfer

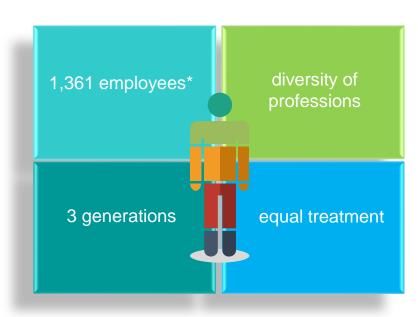


Clinical studies



Antibiotice S.A. – a company worth working for

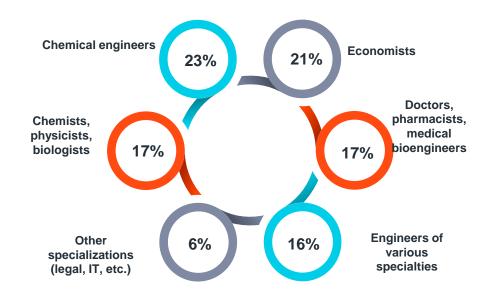
Valuable staff structure



Staff breakdown by education

Secondary education professionals (49%)

Higher education specialists (51%)



^{*} Average number of employees on 30.06.2024





Half I 2024
Portfolio of 182 products, from 11 therapeutic classes

Oral Solid Products Division

85 products, of which 16 new products**,
14 critical molecues

Topical Products Division

55 products, of which 3 new products **

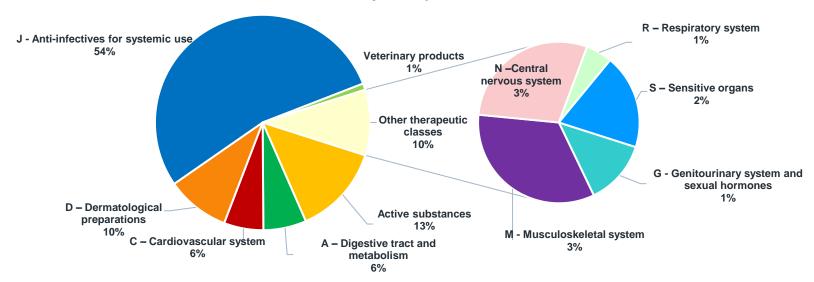
Sterile Products
Division

42 products, of which 12 critical molecules

Active Substances Division

The range of active substances based on streptomyces noursei

Value share of sales by therapeutic classes S1-2024



^{*}Information valid on June 30, 2024

^{**} new products - products launched for sale in 2024

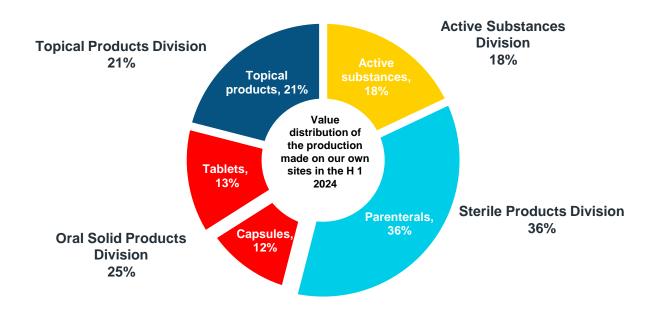


Antibiotice S.A.— a balanced and dynamic manufacturing structure

manufacturing flows

production divisions

partner manufacturing sites





Antibiotice S.A. – a performance-oriented company

In the H I 2024, in the **domestic market**, Antibiotice S.A.:

recorded consolidated sales in the market (to patients) in the amount of **250.3 million lei**

maintains its 4th place (out of a total of 345 companies) in terms of consumption (boxes) in the prescription generic and non-Rx medicines (4.6% market share);

ranks second as number of boxes of capsules (6.6% out of a total of 190 companies);

is the quantitative leader (IU) in the total market for the following pharmaceutical forms: ointments (20.1% out of a total of 125 companies), suppositories and pessaries (32.7% out of a total of 49 companies) and injectable powders (59.9% out of a total of 57 companies)

is the value leader in the segment of generic prescription and non-RX medicines sold in hospitals, with a 13.2%, market share in a market where 227 companies are active.



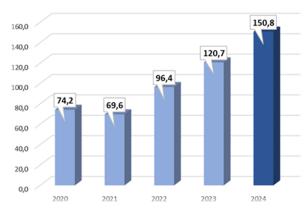


Antibiotice S.A. – a performance-oriented company

Turnover in the international markets

150.8 million lei +25% compared to half I 2023

Evolutia exportului in perioada 2020-2024 (perioada raportare: semestrul I, moneda: milioane Lei)



Through the range of active substances Nystatin, Antibiotice has consolidated its leading position in the world market. Important progress has been made in the development projects from North America and Latin America.

Revenues from the sale of finished products were 95.4 million lei, higher by **35%** compared to the first semester of 2023.

This year we started the sales of injectables in Italy, Poland, France, Bulgaria.

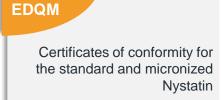
In June, the first delivery was made to the United Arab Emirates market.



Antibiotice S.A.- a company with international standards









ISO TUV Rheinland certification for integrated management: quality, environment, occupational health and safety ISO 9001:2015, ISO 14001:2015, ISO 45001:2018

OMS

Products used in the treatment of tuberculosis













Antibiotice S.A. – in the future

2023 → 2030 "The Future Together" Business Plan – our desiderata

01

Profitability

02

Turnover

03

Physical market share in Romania - boxes

04

Balanced utilization of production capacities



05

Labor productivity

physical units per

capital/year

26.000 cutii → 48.000 cutii

06

Average net income per employee/month



1.038 € → 2.100 €

18 mil € → 50 mil



120 mil € → 250 mil €

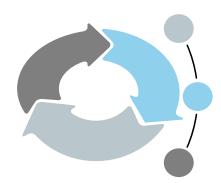


5,4% → 6,5%



70% **→** 90%





Integration in the value chain of the European pharmaceutical industry

Integration into the European effort to solve health systems problems

Participation in European API production amid industry trends to reduce reliance on Asian sources Complementary activities (new business segments)

Production diversification

Feasibility studies for new investments



Antibiotice S.A. – in the dynamics of the future

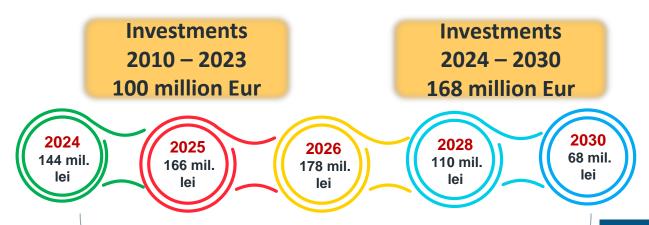
| INDICATOR | U.M. | R* 2023 | P** 2024 | P** 2025 | P** 2026 | P** 2028 | P** 2030 |
|---|---------|---------|----------|----------|----------|----------|----------|
| TOTAL REVENUES | mil lei | 641 | 725 | 824 | 925 | 1.109 | 1.289 |
| GROSS TURNOVER, of which: | mil lei | 720 | 844 | 1.004 | 1.096 | 1.268 | 1.491 |
| Romania | mil lei | 500 | 597 | 716 | 771 | 905 | 1.063 |
| International | mil lei | 220 | 248 | 288 | 324 | 363 | 428 |
| Current portfolio | mil lei | 720 | 843 | 980 | 1.038 | 1.094 | 1.199 |
| Future portfolio | mil lei | 0 | 1 | 24 | 57 | 174 | 292 |
| Share of the future portfolio in the turnover | % | 0% | 0% | 2% | 5% | 14% | 20% |
| NET TURNOVER (sales revenue) | mil lei | 601 | 700 | 800 | 900 | 1.081 | 1.258 |
| | | | | | | | |
| TOTAL EXPENSES | mil lei | 549 | 615 | 694 | 775 | 896 | 1.039 |
| TOTAL DEBTS | mil lei | 292 | 339 | 372 | 389 | 345 | 366 |
| GROSS PROFIT (mil lei) | mil lei | 92 | 110 | 130 | 150 | 213 | 250 |
| GROSS PROFIT RATE | % | 15% | 16% | 16% | 17% | 20% | 20% |
| EBITDA (operating result, expenses with amortization+ adjustments for depreciation of current assets) | mil lei | 125 | 156 | 174 | 205 | 259 | 305 |
| NET PROFIT | mil lei | 81 | 104 | 117 | 137 | 192 | 225 |
| | | | | | | | |
| AVERAGE NUMBER OF EMPLOYEES | nr | 1.352 | 1.350 | 1.350 | 1.350 | 1.350 | 1350 |
| AVERAGE INCOME/EMPLOYEE (EUR) net | EUR | 1038 | 1191 | 1255 | 1293 | 1.700 | 2.100 |
| ACCOUNTING NET ASSETS | mil lei | 847 | 974 | 1.084 | 1.193 | 1.418 | 1.477 |
| DEGREE OF INDEBTEDNESS | % | 26% | 26% | 26% | 25% | 20% | 20% |
| TOTAL EXPENSES PER 1,000 LEI INCOME(total expenses/total income*1,000) | lei | 857 | 848 | 842 | 838 | 808 | 806 |
| · | | | | | | | |
| INVESTMENT PLAN VALUE | mil lei | 98 | 144 | 166 | 178 | 110 | 68 |

^{*}R - Achieved

^{**} P - Planned



Antibiotice S.A. - a sustainable investment



Financing for the production of green energy (from the Ministry of Energy)

Financing agreement with the European Investment Bank (loan granted through the InvestEU facility)

- Consulting grant awarded by the European Investment Bank
- Antibiotice benefits from the expertise of the EIB in the process of planning the future strategy for 2030.
- The approved value was 4 million lei for the "2.5 MW Photovoltaic Plant":
- the project was completed.

- in value of 2 million euro;
- for the financing of a state-of-theart production, packaging and storage facility.

Financing through state aid for new production and storage facilities

- 04
- the total value of the project is 200.1 million lei, of which 85 million lei financed by GD 807/2014;
- the purpose of the agreement is to finance the project "Production, packaging and storage facility for sterile products, solutions and topicals".



Antibiotice S.A. - a friendly and responsible brand



SUSTAINABILITY



- For 20 years, blood donation campaigns – 2,500 saved people!
- First aid courses for our employees
- Vaccination Center a+ 30,000 vaccinated persons





- Development of our human resources
- Center for training and professional development
- Academy a+ (Perform a+, Summer School a+)

- Pro Ruralis scholarships
- Power of deed social programs through the "Antibiotice – Science and Soul" Foundation over 10,000 people supported





- Environmental protection programs
 "Be Pro Nature! Put your soul!"
- Friendship Park a+ inaugurated in 2020



Antibiotice S.A. – a Romanian success story

Romanian tradition and continuity

- Order "The Industrial and Commercial Merit" in the rank of Commander, awarded by the Presidency of Romania;
- **National Award 1st place** for over 20 years, within the National Top of Companies, awarded by CCIR in the category Industry, very large enterprises, manufacturing of basic pharmaceutical products.

A knowledge and performance-oriented company

- Present in "Top 300 companies" top based on financial results, made by Capital Magazine;
- **The first place in** "The best company from the perspective of activity in the relationship with investors" in the 2023 competition launched by ARIR (Romanian Investor Relations Association);
- **Diploma of excellence and Grade 10** for the 5th consecutive year within VEKTOR, a ranking that reflects the quality of communication with investors, made among companies listed on the Bucharest Stock Exchange by ARIR.

A company worth working for

- The award for the most attractive employer in the Romanian pharmaceutical industry, according to "Randstad Romania Employer Brand Research 2024", the most comprehensive employer brand research in the world, ranking by industry.

A friendly and responsible brand

- Gold Level Recognition Award in the most important sustainability ranking in Romania Romania Corporate Sustainability & Transparency Index Ranking 2023;
- **The First Prize** at Romanian CSR Awards 2024, Sustainable Companies Gala, in the "Intersectoral Partnership" category for the project "Antibiotics of the third millennium" granted by CSR Media.ro.



www.antibiotice.ro