

Policy on Rational Resource Use, Energy Management, and Carbon Footprint Reduction

2024

The Sustainability Policy of Antibiotice SA reflects our commitment to managing resources responsibly, promoting energy efficiency, and reducing our carbon footprint. Through this policy, we aim to contribute to environmental protection and combat climate change. Our objectives include: Significantly reducing carbon emissions, Utilizing energy efficiently, Promoting renewable energy sources, and Raising employee awareness about carbon reduction practices. This commitment underscores our dedication to ensuring a sustainable future for our community and the environment.

Introduction

At Antibiotice SA, we believe in a sustainable and responsible future. We are committed to the rational use of our resources, efficient energy management, and reducing our carbon footprint. In a world marked by climate change and pressure on natural resources, it is essential for us to take responsibility for the environment and take concrete actions to minimize our impact on the planet.

This policy represents our firm commitment to achieving these goals and actively contributing to creating a sustainable future. Through these objectives, we aim to:

- **Reduce our carbon footprint:** We have set the goal of reducing the company's carbon emissions by using renewable energy sources and energy efficiency to minimize our environmental impact and combat climate change.
- **Use energy efficiently in operations:** We are committed to achieving efficient energy use in all our operations, reducing overall energy consumption and investing in energy-efficient technologies.
- **Promote renewable energy sources:** We aim to produce and consume a significant portion of our energy from renewable sources, such as solar energy, to reduce our dependence on fossil fuels.
- **Raise awareness and educate employees on carbon reduction:** We focus on educating and raising awareness among our employees about carbon reduction practices, actively involving them in our sustainability efforts.

These objectives are key pillars of our commitment to having a positive impact on the environment, community, and economy. By implementing these goals, we aim to ensure that natural resources are used wisely and that we act in the best interest of future generations. We are dedicated to this vision and determined to bring about change.

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Objective 1: Reduction of the Company's Carbon Footprint

Antibiotice SA is committed to reducing its carbon footprint and actively contributing to global efforts to combat climate change. Aware of our responsibility toward the environment and society, we have set the goal to reduce the company's carbon emissions. This policy document represents our commitment to achieving this goal and contributing to a more sustainable environment.

Objective

Our goal in this area is to reduce the company's carbon emissions from electricity usage by up to 70% over the next 5 years. To achieve this objective, we will focus on significantly increasing the use of green electricity across all our operations, and this will serve as an indicator for monitoring and reporting our progress.

Measures

To achieve our carbon footprint reduction goal, we will implement the following measures:

1. Acquisition of Green Energy:

- We have reviewed our electricity procurement procedures to select suppliers that offer green and sustainable energy.
- We prioritize the acquisition of electricity produced from renewable sources, such as solar and wind energy.

2. Identification and Use of Renewable Energy Sources:

- We aim to identify and use energy providers with renewable sources in our operations.
- We will explore options such as solar panels and other renewable energy sources to power our operations.

3. Monitoring and Transparent Reporting:

- We will regularly and transparently monitor the carbon emissions generated by our operations.
- We will periodically report progress to employees, partners, and interested parties to ensure accountability and transparency.

Organizational Responsibility

All departments and hierarchical levels of the company have the responsibility to contribute to achieving this objective. The company's leadership will regularly monitor and assess progress and will take necessary measures to ensure that the policy is implemented effectively.

Reducing the carbon footprint is a priority commitment for Antibiotice SA. By adopting this policy and implementing the appropriate measures, we are determined to contribute to environmental protection and combat climate change while ensuring the sustainability and efficiency of our operations.

Objective 2: Efficient Energy Use in Operations

Antibiotice SA aims to achieve efficient energy use across all its operations. We are committed to reducing energy consumption by 25% over the next 5 years, compared to the reference year 2019. This approach not only contributes to reducing the carbon footprint but also helps in saving resources and costs.

Objective

Our goal in this area is to achieve a significant reduction in total energy consumption across operations. Through this reduction, we aim to lower energy intensity and improve the company's energy efficiency.

Measures

To achieve our goal of efficient energy use, we will implement the following measures:

1. Implementation of Energy-Efficient Technologies:

- We will identify and implement energy-efficient technologies and equipment in all buildings and production processes.
- We will allocate resources for the modernization of our infrastructure to utilize high-performance energy sources.

2. Promoting Energy-Saving Practices Among Employees:

- We will educate and train employees on energy-saving practices.
- We will encourage employees to identify and propose ways to reduce energy consumption in their daily activities.

3. Monitoring Energy Consumption and Identifying Optimization Opportunities:

- We will implement energy consumption monitoring systems to assess and improve energy performance.
- We will conduct periodic analyses to identify opportunities for optimizing energy use in operations.

Organizational Responsibility

The responsibility for implementing energy efficiency measures lies with every department and employee of the company. The company's leadership will monitor and assess progress, ensuring that appropriate policies and measures are effectively implemented.

Antibiotice SA is committed to achieving efficient energy use in operations. Meeting our goal of reducing total energy consumption not only contributes to environmental protection but also enhances the efficiency of our operations and reduces costs. Through this policy, we strengthen our commitment to sustainability and our responsibility to our community and the environment.

Objective 3: Promoting the Use of Renewable Energy Sources

Antibiotice SA aims to contribute to the use of renewable energy sources and reduce dependence on fossil energy sources. We are determined to play a proactive role in promoting renewable energy, as it represents a key solution for combating climate change and reducing our carbon footprint.

Objective

Our goal in this area is to produce and consume at least 15% of our electricity needs from renewable sources within the next 5 years. This measure will enable us to reduce our environmental impact and ensure that a significant portion of our energy comes from sustainable sources.

Measures

To achieve our goal of promoting renewable energy sources, we will implement the following measures:

1. Investment in Renewable Energy Sources:

- We will invest in the installation of solar panels or other renewable energy sources in our buildings or production sites.
- We will explore the possibility of utilizing and promoting technologies such as wind or geothermal energy at our locations.

2. Monitoring and Reporting Progress:

- We will implement systems to monitor the use of renewable energy sources in our operations.
- We will regularly report progress towards achieving our renewable energy usage target to employees, partners, and interested parties.

Organizational Responsibility

The responsibility for implementing renewable energy promotion measures lies with every department and employee of the company. The company's leadership will monitor and assess progress and will take necessary actions to ensure the effective implementation of policies.

Antibiotice SA is committed to promoting the use of renewable energy sources and contributing to reducing environmental impact. Through this objective, we take responsibility for our environment and society and strengthen our commitment to sustainability.

Objective 4: Raising Awareness and Educating Employees on Carbon Reduction

At Antibiotice SA, we believe that raising awareness and educating our employees are crucial for achieving our carbon footprint reduction goals. Our employees are a valuable asset in our efforts to reduce environmental impact, and therefore, we are committed to actively engaging them in this initiative.

Objective

Our goal in this area is to ensure that our employees are aware of their impact on the carbon footprint and are involved in efforts to reduce it. We aim to inform and raise awareness among them, making them active partners in our sustainability actions.

Measures

To achieve our objective of raising awareness and educating employees on carbon reduction, we will implement the following measures:

1. Employee Education and Awareness Programs:

- We will develop and provide educational programs for employees on the impact of the carbon footprint and carbon reduction practices.
- Employees will be trained on how they can contribute to our carbon reduction goals in their workplaces.

2. Employee Recognition and Reward:

- We will recognize and reward employees who make significant contributions to sustainability actions through suggestions and personal efforts.
- This will encourage employees to be active participants in our sustainability efforts.

Organizational Responsibility

The responsibility for implementing employee awareness and education measures lies with the human resources and sustainability departments. The company leadership will monitor and assess progress and provide necessary support to achieve the objective.

Antibiotice SA is dedicated to raising awareness and educating its employees on reducing the carbon footprint. By actively involving our staff, we ensure that every employee contributes to our sustainability goals. This policy reflects our commitment to protecting the environment and ensuring a more sustainable future for all.

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